20.

to this Convention, earnestly desiring to have a draft of a Constitution which all of the people could live with, which the majority of the people of our State would accept, I would have voted as I did against Amendment 21.

Our Committee had this matter before it, we gave extensive hearings to it and we had three choices. We had those who wanted to include in our State Constitution the right-to-work law. If we had included this without any say for labor, then we would have had all the labor organizations against the Constitutional draft.

Our Committee wisely decided not to include that in the Constitution. On the other hand, we had labor's bill of rights and proposals before us. If we included that, we knew we were tying the hands of the Legislature, we were crippling this State in its operation, we were crippling the municipalities in its operation and hospitals and many other institutions which should not have this right to organize, collectively bargain and walk out on strike.

On the other hand, we had the other choice